

ESG and Sustainability Quarterly Report

June 2024

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Antares June 2024 Quarter ESG & Sustainability Activity

25 ESG specific research initiatives

carried out by the team across numerous topics through engaging with companies and domain experts

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Environmental

- Power usage
- Power distribution for EVs
- Carbon pricing for renewable fuels
- Monitoring the energy transition and its impacts
- Government energy oversight
- Company emissions reductions / monitoring
- Carbon footprint assessment
- Agricultural climate change impacts
- Mining and mining services changes
- Regulatory landscape

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Social

- Modern slavery
- Food supply and pricing
- Community health risks
- Social trends
- Social license
- Immigration changes
- Brand reputation


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Governance

- Remuneration (2)
- Executive transitions (2)
- Board transparency
- Staff turnover
- Employee / workplace flexibility
- Workplace safety

4 key strategic engagements

1. Engaged with the chairman of a company about appropriate executive incentives.
2. Met with government representatives to understand their climate change scenario and how they expect it to impact the Australian agricultural environment.
3. Met with a company to understand how the shift in energy usage within the mining sector is affecting downstream business.
4. Had in depth contact with a company regarding worker safety and executive succession.

0  portfolio decisions across the funds influenced by ESG insights

81 resolutions at 15 meetings



74 were voted "for"
6 were voted "against", 1 "abstained".



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